



U20 CEV Beach Volleyball European Championships Selection Policy 2023

1. Overview

- a) Volleyball England is the representative body with the mandate from the CEV to nominate English athletes and English teams to compete at the U20 CEV Beach Volleyball European championships 2023.
- b) This document outlines the information about selection for England at the U20 CEV Beach Volleyball European Championships and details the process by which Volleyball England ("VE") will arrive at its decisions to nominate athletes for selection.
- c) Subject to athletes fulfilling the eligibility criteria and meeting the qualifications requirements, VE will nominate (4 athletes - 1 male team and 1 female team) with reserve players in both genders.

2. Objective

The primary goal of the Volleyball England's (VE) National Junior Beach Volleyball Programme is to select athletes who will form pairs, in each gender, to represent England in international competitions.

3. Eligibility Criteria

To be considered eligible for selection, athletes must;

- a) Be a British citizen.
- b) At all times hold a valid Passport and be able to travel to events and training camps.
- c) Be eligible under the CEV FIVB Nationality Regulations.
- d) Be eligible to compete under the CEV / FIVB Gender Regulations.
- e) Be of eligible age (U20 born on 1st of January, 2004 or after)
- f) Eligible to represent England.
- g) Not be subject to any current disciplinary proceedings or ban.
- h) Not be subject to any period of ineligibility or provisional suspension due to an anti-doping rule violation.
- i) Be current members of Volleyball England.
- j) Be a fit and proper person to represent Volleyball England.
- k) In addition, each athlete needs to have the following documentation completed/updated on his/her VIS profile:

- i. Upload the Players Commitment ([CEV BV-01](#)) and Health Certificate ([BVB/10 - Annual Health Certificate](#)) forms to his/her VIS profile.
- ii. Have completed the FIVB Anti-Doping “We Play it Clean!”, and the FIVB Prevention of Competition and Manipulation online courses that can be found here - [E-Learning \(fivb.com\)](#)

4. **Nomination Process**

- a) Those athlete or teams wishing to be considered for selection should register themselves using the following online registration form – Beach Registration Form
- b) Registrations will open **23rd June 2023**, and will remain open until **4th July 2023**. We would encourage those wishing to be considered for selection to register as early as possible to receive any updates. Late registrations will only be accepted for an exceptional reason agreed in writing by the Beach Performance Director.

5. **Selection Criteria**

- a) Beach Volleyball is a pair sport. While each athlete can do a great deal to develop themselves as an individual, ultimately, they must be able to realise their potential and perform within a pair. It is acknowledged that in selecting for a pair sport, combinations of athletes, the balance of a pairing and the ability of athletes as a duo are also considered alongside individual skill level.
- b) To be considered for selection, athletes will be ranked from the following:
 - i. The athlete’s prior experiences from a national or international level, including CEV and NEVZA events.
 - ii. Current FIVB/CEV entry ranking points.
 - iii. Commitment level in the previous 6 months, and long-term commitment plans.
 - iv. Current UKBT performance.

6. **Factors Affecting Performance**

- a) Athletes are expected to produce his or her best performance at all ranking matches. If there is a medical or other reason why a player cannot perform at their best, the Beach Performance Director must be notified in writing, together with a medical certificate if appropriate.
- b) While the Selection Board may take account of any factor affecting performance, VE is not bound to delay or alter the selection process as a consequence.

7. **Additional Factors for Consideration**

- a) Adherence to the VE ‘Code of Conduct’ for national athletes.
- b) Adherence to high performance behavior.
- c) The attitude and commitment of athletes to prepare and compete for England.
- d) The performance record of athletes in pressure situations at international tournaments.
- e) Illness and injury during the lead up period.
- f) Any disciplinary history.

8. **Selection Board**

- a) The final selection will be made by the Selection Board consisting of:

- i. **Senior Leadership Team Representative**
- ii. **The Beach Performance Director**
- iii. **Talent Team Representative / Head Coach**

- b) The Selection Board shall be expected to participate in all meetings of the Selection Board, comply with any terms of reference issued by Volleyball England and immediately declare any matter which may give rise to a conflict or perception of conflict.
- c) VE is to notify all potential nominees in writing of the final decisions and of the athletes nominated to the Selection Board on **10th July 2023**. Any athletes who have not been nominated have the right to appeal this decision. (See Section 11).

9. **Selection meetings**

- a) Selection meetings may take place in person or via video conference. Where selection meetings are called on short notice, they may take place via telephone.
- b) Selection meetings shall be attended by the Selection Board, who may also invite a notetaker to be present and a representative of the British Athletes Commission to observe.
- c) The Selection Group may request reports from, or the presence of, any person it considers will assist it, including but not limited to the athletes Doctor, VE Talent Team or a coach. The selection decisions must be taken by the Selection Board and not by any other person or persons.
- d) Selection decisions shall be communicated to Athletes promptly in an appropriate manner by the Beach Performance Director or his nominee.

10. **De-selection**

Athletes can be de-selected from their nominations for the following instances;

- a) **Anti-Doping violations** – Athletes suspended by VE due to ongoing or concluded anti-doping violation allegations, will not be nominated or considered for selection. If already nominated or selected, they will be deselected.
- b) **Injury** – If injury issues are identified at the time of or after nomination/selection, a fitness test may be required to determine whether the athlete is capable of performing to the level that they were selected. VE will test with specific Beach Volleyball movements, looking at the condition of the athlete. Any selection or deselection decision resulting from this test will be final.
- c) **Breaches of Conduct** – Athletes in breach of VE and CEV policies, code of conducts and athlete agreements may be deselected.

11. **Appeals**

- a) Appeals against non-nomination for the CEV Beach Volleyball European Championships by VE is strictly between the individual athlete and VE, in accordance with VE's own appeals procedures. This will also take into account the ratification criteria and any agreed sport specific standards and conditions.

- b) Appeals will only be accepted on the basis of a failure of the Selection Board to follow proper procedures, as outlined herein. The subjective decision(s) of the Selection Board are not subject to appeal.
- c) An Appeal must be made in writing, including the grounds upon which the appeal is to be made. This must be submitted to the Chief Executive Officer (CEO) at VE offices by **17:00 on the 12th July 2023**. Any appeals will be considered on the **13th / 14th July 2023** and individuals will be informed of the outcomes on the **17th July 2023**.

12. **Team Staff Appointments**

Beach Volleyball staff, such as the coaches and support staff, will be appointed by VE. The decision on the individuals appointed to this role, is to be made with the best interests of the athletes selected.

All Staff must:

- a) Confirm in writing that they have read, understood and agree to abide by VE Code of Conduct and all other relevant VE policies.
- b) Hold a valid Disclosure and Barring Service (DBS) check through VE with an issue date within the two and a half years prior to the event they are taking part in.
- c) Completed a recognised and appropriate Safeguarding & Child Protection course within the two and a half years prior to the event they are taking part in.

13. **Amendment to this policy**

This Selection Policy may be amended by the Board of VE at any time at its sole discretion.

14. **Questions about the policy**

Questions about this policy should be directed to talent@volleyballengland.org.

15. **Governing law**

This Selection Policy shall be governed by and construed in accordance with the law of England and Wales.

16. **Jurisdiction**

Any dispute or claim arising out of, or in connection with this Selection Policy shall be submitted for determination exclusively to arbitration under the auspices of Sport Resolutions (UK) Limited and subject to the procedural control of the English Courts.