



## **ROLE DESCRIPTION – NATIONAL TEAM U18/U20 ASSISTANT COACH**

|                                  |                                 |
|----------------------------------|---------------------------------|
| <b>ROLE TITLE</b>                | U18/U20 Assistant Coach         |
| <b>REPORTS TO</b>                | Indoor Performance Director     |
| <b>DIRECT RESPONSIBILITY FOR</b> | England Pathway Athletes        |
| <b>TENURE</b>                    | four years with regular reviews |
| <b>NOTICE PERIOD</b>             | Four weeks                      |

### **ROLE PURPOSE**

- Assist the Head Coach in delivering the U18/U20 programme by supporting training, competition preparation, and athlete development.
- Contribute to creating a positive, athlete-focused environment that reflects Volleyball England’s values and performance objectives, actively promoting “All In, All Us,” the England Team Standards.

### **KEY RESPONSIBILITIES**

- Actively promote and uphold Volleyball England’s values in all interactions, contributing to a positive and respectful team environment.

### **PROGRAMME DELIVERY**

- Support the Head Coach in implementing the programme vision and objectives.
- Assist in creating an athlete-centred environment that fosters development, inclusivity, and excellence.
- Help sustain a challenging and supportive environment for athletes during training and competition.
- Assist in planning and delivering training sessions that align with the performance plan and priorities set by the Head Coach and Performance Director.

- Support the execution of competition preparation, including warm-ups, tactical planning, and in-game adjustments as directed by the Head Coach.
- Collaborate with support personnel (analysts, physios, etc.) to ensure integrated delivery of athlete support services.
- Support the implementation of a holistic athlete education programme.
- Contribute to talent identification activities.
- Promote athlete wellbeing and safety at all times, adhering to safeguarding and welfare standards.

## **COORDINATION, ADMINISTRATION AND LOGISTICS**

- Assist with feedback processes and contribute to performance reviews when required.
- Maintain clear communication with athletes, support staff, and the Head Coach to ensure alignment with programme goals.
- Contribute to the decision-making process on grant awards to athletes such as TASS, DiSE, Sports Aid and Backing the Best.
- Apply the Volleyball England selection policy consistently across all squad training and competition selections, ensuring transparency and fairness.
- Work closely with the Team Manager and HUB staff to plan, monitor and evaluate the programme ensuring that the budget for the programme is managed efficiently.

## **PERSONAL REQUIREMENTS**

| <b>Essential</b>                                                                                                                            | <b>Desirable</b>                                                                                  | <b>Completed within three months of appointment</b>                                                                                     |
|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Volleyball England coach membership.</li> </ul>                                                    | <ul style="list-style-type: none"> <li>• An Emergency First Aid at Work qualification.</li> </ul> | <ul style="list-style-type: none"> <li>• UK Anti-Doping's Coach Clean certificate.</li> </ul>                                           |
| <ul style="list-style-type: none"> <li>• A Club Coach Award (L2) or equivalent qualification.</li> </ul>                                    | <ul style="list-style-type: none"> <li>• An Emergency First Aid at Work qualification.</li> </ul> | <ul style="list-style-type: none"> <li>• FIVB Prevention of Competition Manipulation, Safeguarding and Anti-doping training.</li> </ul> |
| <ul style="list-style-type: none"> <li>• Significant experience in coaching athletes within high level competitive environments.</li> </ul> |                                                                                                   | <ul style="list-style-type: none"> <li>• The Volleyball England Talent induction programme.</li> </ul>                                  |

|                                                                                                                                                                                  |  |  |
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| <ul style="list-style-type: none"> <li>• A current, enhanced DBS.</li> </ul>                                                                                                     |  |  |
| <ul style="list-style-type: none"> <li>• Volleyball England Safeguarding Adults and Children in Volleyball award or equivalent.</li> </ul>                                       |  |  |
| <ul style="list-style-type: none"> <li>• A mindset of continuous growth and willingness to engage with personal development, as agreed with the Performance Director.</li> </ul> |  |  |

### KEY BEHAVIOURS

- Communicate clearly and effectively, adapting style to suit different audiences.
- Build trust and positive relationships that foster collaboration and understanding.
- Motivate and influence others positively, creating an environment that encourages engagement and commitment.
- Prepare and deliver well-structured sessions that meet objectives, promote athlete welfare and safety, and support athlete development.
- Reflect on performance and provide constructive feedback to drive continuous improvement.
- Apply sport-specific knowledge to enhance skill development and tactical awareness.
- Act with integrity, uphold Volleyball England's values and England Team Standards, embrace learning, and work collaboratively to overcome challenges.

### FURTHER DETAILS

This is a voluntary role. Reasonable out-of-pocket expenses will be reimbursed in line with the Volleyball England expense claim policy and the guidance in the Staff Handbook.

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on [www.volleyballengland.org](http://www.volleyballengland.org).

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.

### **EQUAL OPPORTUNITIES**

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on [www.volleyballengland.org](http://www.volleyballengland.org).

Volleyball England is committed to best practice in the care of children and as such this post may be subject to a Disclosure and Barring Service (DBS) check.

The child protection policy can be found on [www.volleyballengland.org](http://www.volleyballengland.org). This job description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.

### **TO APPLY**

Applicants should complete the [application form](#) and email their volleyball CV outlining their relevant coaching and playing experience, then complete the equal opportunity questionnaire [here](#).

**Closing date:** 23rd October 2026.

**Shortlisting:** Week commencing 26th October 2026.

**Interviews:** From November 2026.

For an informal discussion about the opportunity, contact Alex Porter, Indoor Performance Director, on 07730 580 844.