**EQUAL OPPORTUNITIES MONITORING QUESTIONNAIRE**

Volleyball England has a policy of equal opportunity. Everyone who is eligible to join Volleyball England, whatever their sex, sexuality, marital status, race, religion, disability or age, will receive equal treatment when applying for jobs. We want to find out whether this policy is working and to take steps to ensure further progress is made to achieving equal opportunities. To do this we need to know about characteristics of people who apply to join Volleyball England. We are therefore asking you to complete the following questionnaire. Your answers will be treated confidentially and will not affect your job application in any way.

May we thank you in advance of your co-operation.

Please read all the categories and then tick the box that you most identify with.

**Name:**

**Role applied for:**

**Gender:** Male [ ]  Female [ ]  Prefer not to say [ ]

**Were you born this gender?** Yes [ ]  No [ ]  Prefer not to say [ ]

**Age:** 16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]  50-54 [ ]  55-59 [ ]  60-64 [ ]

 65+ [ ]  Prefer not to say [ ]

**Sexual Orientation:** [ ]  Asexual [ ]  Bisexual [ ]  Heterosexual [ ]  Homosexual [ ]  Other [ ]  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

***White***

[ ]  English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish

[ ]  British [ ]  Gypsy or Irish Traveler [ ]  Prefer not to say

Other white background (please specify):

***Mixed/Multiple Ethnic Groups***

[ ]  White & Black Caribbean [ ]  White & Black African [ ]  White & Asian [ ]  Prefer not to say

Other mixed background (please specify):

***Asian/Asian British***

[ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say

Other Asian background (please specify):

***Black/African/Caribbean/Black British***

[ ]  African [ ]  Caribbean [ ]  Prefer not to say

Other Black/African/Caribbean background (please specify):

***Other Ethnic Group***

[ ]  Arab [ ]  Prefer not to say

Other ethnic group (please specify):

**Are you married or in a civil partnership?** [ ]  Yes [ ]  No [ ]  Prefer not to say

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**If yes, please specify the nature of your condition(s):**

*Sensory impairments (e.g. a visual or hearing impairment)* [ ]

*Impairments with fluctuating or recurring effects (e.g. epilepsy, chronic fatigue, asthma or eczema)* [ ]

*Progressive (e.g. MS)* [ ]

*Organ specific (e.g. IBS)* [ ]

*Development (e.g. Asperger’s)* [ ]

*Learning differences (e.g. dyslexia, dyscalculia or dyspraxia)* [ ]

*Mental health conditions (e.g. anxiety, depression or disordered eating)* [ ]

*Injury to the body or brain* [ ]

*Any other physical disability* [ ]

*Prefer not to say* [ ]

What is the effect of impact of your disability or health condition of your ability to give your best at work? Please specify here:

The information in this form is for monitoring purposes only. If you believe you need any reasonable adjustments or support to help you with your work, then please discuss this with the member of staff running the recruitment process.

**What is your religion or belief?** Atheist [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]

 Prefer not to say [ ]

Other religion or belief (please specify):

**Do you have caring responsibilities? If yes, please tick all that apply:**

None [ ]

***Primary Carer:***

Child/Children (Under 18) [ ]  Disabled Child/Children [ ]  Disabled Adult (Over 18) [ ]  Older Person [ ]

***Secondary Carer\*:***

Child/Children (Under 18) [ ]  Disabled Child/Children [ ]  Disabled Adult (Over 18) [ ]  Older Person [ ]

Prefer not to say [ ]

\*another person carries out the main caring role

**Confirmation**

Print Name:

Signed:

Date:

*Volleyball England is committed to meeting the aims and commitments set out in its Equality policy. This includes not discriminating under the Equalities Act 2010 and building an accurate picture of the workforce to encourage and promote equality and diversity.*

*Thank you for your cooperation in completing the above. The information provided will stay confidential.*