

Minutes of Board Meetings at 6.00pm on 22 March 2022 via MS Teams

Directors Present	Titles
Andres Hernandez [AH]	Independent Director
Brendan Fogarty [BF]	Elected Director
Freda Bussey [FB]	Elected Director
Jessica Plumridge [JP]	Elected Director
Richard Harrison [RH]	Elected Director
Simon Griffiths [SG]	Elected Director
Jake Sheaf [JS]	Elected Director
Staff Present	
Samantha Jamieson [SJ]	Deputy Chief Executive
Agata Sromecka [AS]	Secretariat

EB/21-22/72 Apologies

AH welcomed all to the meeting. AH would chair the meeting as communicated prior to the meeting as Adam Walker and Clare Francis were absent at the meeting due to the conflict of interest. Sue Storey, CEO was also absent from the meeting due to the conflict of interest.

David Reeve, Phil French, and Kevin Fletcher had submitted their apologies.

72.1 Directors Conflict of Interest & Disclosures

Conflict of interests had been submitted prior to the meeting by Sue Storey, Clare Francis, and Adam Walker. RH declared a conflict related to EB/21-22/73 as a member of the Nominations Committee.

72.2 Approval of Agenda

Agenda was approved.

EB/21-22/73 Governance Process & Complaint Response

AH reported that the main discussion point of the meeting would be consideration of questions around the governance process and the response to a complaint as previously reported to the Board.

Board confirmed that an oversight, as found by an independent investigation, had been determined during the appointment of elected directors at the 2021 AGM. This had now been addressed and despite ongoing communication that had followed between Volleyball England and the complainant, the complainant did not feel reassured that the technical oversight of Articles of Association was non-intentional.

The board discussed the processes employed and actions of AW, CF and SS in relation to the recruitment of directors at the 2021 AGM and in the handling and response to the subsequent complaint. The board agreed that the actions taken had been appropriate and unanimously agreed that AW, CF and SS had acted appropriately and in the best interests of the sport at all times. With this the board agreed that no further action was necessary to be taken other than to respond to the complainant reflecting the aforementioned comments and reiterating that the board consider the matter closed.

• SJ would draft a response and share with the Board ahead of sending to the complainant by the end of the week.

EB/21-22/74 AOB

There being no other business, the meeting closed at 6.40 pm.

Actions	Who
EB/21-22/73 SJ to draft a response and share with the Board ahead of sending to the complainant by the end of the week.	SJ

Sign<u>ed</u>

Andres Hernardez Independent Director