## Officials Group Meeting

## 10:30 am, Saturday $10^{\text {th }}$ March 2018

Volleyball England Hub, Loughborough.

| Attendees |  |
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| Steve Evans (SE) | Nick Heckford (NH) |
| Sebastian Widlarz (SW) | Martin Shakespeare (MS) |
| Richard Morten (RM) | Glynn Archibald (GA) |
| Fiona Sweetman (FS) |  |

## Apologies:

Steve Mathews(SM) Debra Smart (DS) Greg Thompson(GT) Sam Jamieson (SJ)

| Item | Action |
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| Minutes of last meeting |  |
| 1. V.E. Update (Core Market) <br> S.E. informed the group of the current position of V.E. regarding Governance, Vision, values and mission statements. |  |
| 2. Competition's Update: <br> a) National Finals format: <br> MS informed the group about the change in format for the National Cup Finals, the set-up of the venue will be as the NEVZA competition with 2 courts. The men's/woman's shield, U16 \& U18 finals will be played alongside each other and the cup finals will be played on court one following each other. This was a result of a working party to look into reducing the late finishes of the event. <br> b) Referee payments; <br> Consideration for clubs on payment of referees use online payment Apps such as Pay M. The mileage will be based on the minimum travel distance as calculated by google maps. SE to investigate if this could be included on the information to teams via WTR. <br> c) Super 8 format 2018-19< <br> No longer 8 teams increased to 10 teams, straight league format. Knock on to other leagues. <br> d) NVL Div 3 officiating. <br> A suggestion had been put forward that in Div 3 teams officiate themselves thus releasing officials for the higher leagues. After a discussion it was decided that one referee will be appointed as a minimum with a $2^{\text {nd }}$ appointed where possible. With the intention that they will officiate the $1^{\text {st }}$ and last matches with the home team officiating the middle match and providing the additional referee where required. It would be expected that where one referee is appointed they may be expected to officiate all 3 games. | SE |


| It was agreed that a platform needs to be provided for development of young/inexperienced referees and this is where the $2^{\text {nd }}$ official may be appointed. It was agreed that the match fee of $£ 15$ would be the same for all matches. It was felt that by removing financial sanctions for not providing linesperson etc. and by having only providing one referee clubs will be making a saving. These changes could be made for season 2018-19. | MS to report our recommendations to Comps Group |
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| 3. Grade 4 courses <br> 28 courses booked 7 cancelled due to numbers or weather. Electronic exam working well with a couple of hick-ups which are now easily overcome now. MS enquired about the scoring scenario, still required if no facility to show via PowerPoint. NH noted the finance income and FS informed the group of the profit that was contributed to the VE Pot. <br> 10 more questions to be added to the G4 VEOA Exam bringing the total to 100 , MS to supply questions based on the score sheet. RM to update the RC3 form to enable cut and paste to be easier. Grade 4 and Grade 3R's referees will be sent PDF certificates, for up-grades hard certificates will still be presented. | MS \& RM |
| 4. V.E.O.A. Update <br> SE updated the group and informed them he has administrator status, which now allows us to amend/add questions to the platform. 241 registered users with 345 still to $\log$ on. A selection of questions which were the most incorrect where looked at and the wording amended making them less ambiguous. Video scenarios will be added, NH enquired as to where we stand legally with copyright. SE to seek advice from V.E. | SE to seek legal advice |
| 5. Officials Newsletter Michael Hallam (V.E.) now produces the newsletter, going to provide publish dates 4 a year. Would like to use some scenario-based situations. SW happy to take on collating the information. Identifying the top candidates (Distinctions). | F.S to sort Dates of publish and identify top G4 candidates (Distinctions) |
| 6. Complaints and Discipline process <br> 3-4 complaints involving referees this season have been received and discussed. Discussion took place about the process and sanctions. Process agreed; initial complaint to go to Martin on Comps Group, Martin assesses, makes decision or escalates with a panel of 2 others from the Officials group. Leaving the officials group lead to be available for the appeals panel. <br> Discussions took place about 2 ongoing refereeing issues that have been referred to the office that seem to be static |  |


| with little updates on where these are currently in the system. <br> Late cancelations of attendance at matches is becoming an issue and needs to be addressed at conference. |  |
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| 7. Sitting <br> The sitting review had been submitted to the board awaiting approval. GA gave an overview on the areas which affected our officials. <br> The sitting grades have now been brought into line with the other codes of volleyball. <br> G.A informed the group of his forthcoming international appointment; World Championships (Women) in the Netherlands also of his pending appointment as Chair of Referee Commission World Para Volley. |  |
| 8. Beach <br> No Beach report was submitted. <br> Referees will only be provided for 5* events, currently only Weymouth is known and Greg \& Brian aiming to use this for Elite development. <br> A request was made via V.E. Hub if we could facilitate a referee course for the BUCS Beach Volleyball Championships $9-10^{\text {th }}$ June at Sandbanks, the course has been requested to be held on Friday $8^{\text {th }}$, with this being a working day difficulty may be in getting a tutor. NH suggested Jeff Brehaut, SE to make contact. | SM |
| 9. Strategy the way forward. <br> It was agreed that with a lack of finances made available in advance a strategic plan was difficult to make. <br> a) Observations <br> Currently observers have been planned for the Student Cup and National Finals by application to the SMT for funding. Next to be addressed will be the Weymouth VEBT. It was agreed that the junior tournaments should be targeted for development and a conversation to be had with the Comp Group junior lead Diane Hollows to request appointing younger officials as a president. <br> Some observations have been made by senior referees working with others and requesting observer status on WTR to enable the RC7 to be made available. NH and SW have issues in not being able to access RC7s when appointed as observers. Charlie Orton has sent some through for London Referee. | SE to follow up with Mark Brown. | ENGLAND


| b) International Courses. <br> There are no plans for the FIVB to hold any IRC course in the near future as there are too many in the system. Joe Gore is still considered as our next candidate if one becomes available. |  |
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| 10. A.O.B <br> a) Uniform; <br> It had come to the meeting that some referees were wearing incorrect uniform, leggings, tee shirts and tracksuit tops. Referees were also seen wearing long-sleeved shirts under their polo shirts, these had to be Navy Blue. As we are very near the end of the season it was felt that this would again be mentioned at the conference and Newsletter in the new season. |  |
| b) Conference <br> SE was asked at a previous strategy meeting to nominate a specific date for our conference so it can be added to the V.E. Calendar. This was given as the first Saturday in September. This year being $1^{\text {st }}$ September. If available the venue was agreed to be at the V.E. Hub. | F.S. to check availability of the Hub. |
| c) Awards <br> FS informed the group of the nominations for this year's awards a discussion took place on their suitability. |  |
| d) National Grades <br> National grades will be reviewed annually and given to those referees who are on the CEV National list and show potential for development, those not considered will revert to grade 1. |  |
| e) International appointments <br> Congratulations went to our International referees on their past and forthcoming appointments and reflects how highly regarded they are within the CEV. |  |
| f) Meeting dates MS was asked to identify 4 dates to input towards the V.E. calendar for meetings. It was agreed that 2 would be Virtual and 2 x face to face. | MS to identify. |

