

ENGLISH VOLLEYBALL ASSOCIATION

Topic:	Minutes of the Annual General Meeting held on Saturday 25th July 2009 at Bath Rugby Club commencing at 12.30 p.m.
Circulation:	Membership
Distribution:	National Office

Members Present:-

Dr. D. Anthony	-	Honorary Life President
Mr. R. Callicott	-	President / University of Birmingham
Mr. B. Stalker	-	Vice-President
Mr. G. Allen	-	Wessex VC / PBVA
Mr. L. Barry	-	British Universities Volleyball
Mrs. M. Bogdanowicz	-	Marketing Director
Mr. P. Bohannan-	-	Competitions Commission President / Chelmsford VC
Mr. J. Boughton	-	Finance Director / Riga VC
Mrs. F. Bussey	-	Ashcombe VC
Mr. R. Dobell	-	Playing Director / Malory (Men)
Mrs. M. Dobell	-	Newcastle Staffs VC
Mrs. J. Garrard	-	SEVA
Mr. K. George	-	Havant Pumas
Mr. M. Grinlaubs	-	British Beach Volleyball
Mr. D. Jenkinson	-	White Eagles VC
Mr. B. Kendall	-	Merseyside Volleyball League
Mrs. J. Kendall	-	Merseyside Volleyball League
Mr. B. Kilkeny	-	Referee Commission President
Mr. A. Lowczynowski	-	Polonia VC
Mr. K. Nicholls	-	Technical Director / University of East Anglia VC
Mr. C. Orton	-	London VA
Mr. B. Pickens	-	
Mrs. D. Pickens	-	
Mr. R. Richards	-	SWVA
Mrs. D. Roberts	-	Newcastle Staffs VC
Mr. W. Roberts	-	Newcastle Staffs VC
Miss. V. Skillen	-	Chester VC
Mrs. B. Totterdell	-	Coach
Mr. M. Turner	-	Yorkshire VA
<u>EVA Staff</u>		
Ms. L. Wainwright-	-	Chief Executive Officer
Mr. M. Lindsey	-	Head of Operations
Mr. G. Stephens	-	Head of Development
Mr. S. Johnson	-	Partnerships Manager
Mr. R. Belton	-	Membership Officer
Mr. J. Moore	-	Business Support Administrator

Voting members in **bold**

AGM/09/01

Welcome

The meeting began at 12.30 p.m. with a short welcome to the representatives from the President, Mr. R. Callicott, he thanked the South West Volleyball Association and in particular Mr. R. Richards for allowing the AGM to be held at the Whitefield Tournament in Bath. This was then followed by a few words from the Honorary Life President, Dr. D. Anthony, he thanked the President for giving us the leadership that has put Volleyball into a new phase of development geared to London 2012 and welcomed everyone to the meeting.

AGM/09/02

Appointment of Tellers

Messrs M. Lindsey and J. Moore were appointed as tellers for the meeting.

AGM/09/03**Apologies for absence**

Apologies were received from:-

Mrs. D. Austin	-	Coach/Academy of Beach Sports VC
Mr. D. Barr-Hamilton	-	Lelardoux Exiles VC & Willesden VC
Mrs. M. Barr-Hamilton	-	Lelardoux Exiles VC & Willesden VC
Mr. G. Fowler	-	University of Birmingham VC
Mr. K. Hamblin	-	Competitions Commission/Plymouth
Mr. R. Harrison	-	President Coaches Commission
Mrs. J. Inman	-	Development Director
Mr. G. Neale	-	Disability Director
Mr. M. Piddington	-	RAF Volleyball Association
Mr. C. Roberts	-	Newcastle Staffs VC
Mr. B. Sparrow	-	Competitions Commission
Mrs. K. Szymanski	-	Referee

These were taken as read. The President read a letter from Gordon Neale in his absence.

AGM/09/04**Confirmation of eligibility to vote**

It was confirmed that, at the commencement of the meeting, 16 persons in total were eligible to vote.

AGM/09/05**Minutes of the meeting held on 5th July 2008**

The acceptance of the Minutes was proposed by Mr. J. Broughton, seconded by Mr. C. Orton. These were agreed 'Nem. Con.'

AGM/09/06**To receive the Annual Report 2008/2009**

A published copy was tabled at the meeting with a complete set of reports.

The President invited the Chief Executive Officer to take us through the report. Ms. L. Wainwright firstly thanked everyone for coming to the AGM on behalf of Volleyball England and also thanked Mr. R. Richards and the South West Volleyball Association for hosting the AGM and the Whitefield tournament.

The Chief Executive Officer reviewed the Annual Report with specific focus on the highs and lows for 2008-09. An apology for the delayed delivery of the NVL handbook was given. The first ever SWATCH FIVB World Junior Championships were hosted in Brighton, all volunteers were thanked by Ms. L. Wainwright; the event received an excellent FIVB technical report. Volleyball England was asked to host the SWATCH FIVB World Junior Championships again this year in Blackpool due to Swine Flu risk in Mexico. Tribute was paid to Mr J. Brehaut and Mr D. Spokes from BVUK for efforts in delivering the CEV Masters in Blackpool, a significant event for which we were thanked at the CEV General Assembly. An increase in the number of NVL teams to 112 was noted. The KPIs for all areas of Government funded activity were met and in some instances exceeded. 42 clubs achieved accredited status and the number of registered referees increased to 322.

Most of the year was focused on planning, a new regime at Sport England and a fundamentally different approach from Government required us to provide robust evidence that volleyball was worth investing in. Consultation with members was hailed as one of the best by Sport England of the 46 sports that they fund. We received the largest increase in any sport with a 116% increase in funding. Mrs. G. Harrison was thanked for her outstanding directions on the PESSYP work, her attention to detail and the knowledge within the plan was second to none and highlighted as excellent practice by our funding partners. The funding outcome was a phenomenal result with tribute paid to the Board and Mr. C. Handford for his excellent drive in delivering the plan. The downside was that it took from the December announcement to the 9th May to sign our terms and conditions, delaying us by a quarter in providing our delivery plan and information to the members, apologies were given by Ms. L. Wainwright for this.

The challenge ahead is to make sure we hit our targets and ensure we maintain our accountability for public funds. The board led by Mr. R. Callicott and Mr. J. Boughton have ensured that robust financial procedures have been in place and that both Government and Members money is spent and allocated wisely. Ms. L. Wainwright thanked Mr. C. Inman for his endless support in working with her as she changed the structure of the finances and how we operate financially. The Board have also reviewed how they govern themselves; this report demonstrates that we are moving in the right direction within the sport.

We have improved our communications / image of how the sport comes across to members and stakeholders with a more vibrant 3Touch which is more in tune with our market segmentation. 3Touch is now distributed to more than 4,000 people every 2 months. Ms. L. Wainwright thanked the Regional Chairs for continuing to meet and maintain communication between Head Office and our Local Leagues and Mrs. J. Inman for chairing those meetings throughout the year. The Club and Coach Fund finally saw some activity with a trip to Rotterdam, regulations of the fund were relaxed by Sport England so now all 9 regions can access support.

A significant number of meetings took place to help increase our influence, we met Gordon Brown at White Hart Lane, and we met with Andy Burnham (Secretary of State) and Gerry Sutcliffe (Minister for Sport) at the UK School Games. Mr. R. Dobell is on the UKSport International Leadership Programme, Mr. C. Handford is a member of the DCMS Competitions Panel and Ms. L. Wainwright was recently selected onto the Women's Leadership and Development Programme supported by the BOA and UK Sport.

Mr. C. Orton pointed out that the results from the Sport England Sport Satisfaction Survey were not included within the Annual Report. He was worried that volleyball had only received a satisfaction score of 77.2% and asked what the board was doing to increase the satisfaction score. Ms. L. Wainwright responded by suggesting that the topic had been discussed in the previous Board meeting and that the Board intends to implement the Strategic Plan 2009-13 to help reach the 5% target increase set by Sport England.

The Annual Report was proposed by Mr. P. Bohannan and seconded by Mr. M. Turner and was received 'Nem. Con.'

AGM/09/07

To receive the Financial Report 2008/2009

Mr. J. Boughton presented the financial report, which had been approved by the auditors.

The Financial Report showed that the budget was missed by £17,700, However it showed that we were pretty accurate for the way we budgeted for 2008-9. Turnover of £1.1 Million for 2008-9 was up from £800,000 in 2007-8 and £600,000 in 2006-7. Next year, as part of the future 4 year plan (2009-13) we are budgeting to spend near £3.0 Million, a five fold increase over 5 years. To support this increase, the financial controls of the organisation have to be improved; Mr. J. Boughton has been working with Ms. L. Wainwright and Mr. C. Inman to ensure that this happens, with a lot of work being focused on reorganising the accounts to match Sport England's reporting requirements and to support new budget heads. Mr. J. Boughton is confident that we have the financial process and procedures to support the work that Volleyball England is doing to achieve the Strategic Plan 2009-13.

Mrs. J. Garrard asked for the overspend on Youth and Beach to be explained. Mr. J. Boughton clarified that the extra spending on Beach was as a result of underwriting the FIVB World Junior Beach Championships. Grant income demonstrates that Volleyball England has been very good at obtaining sources of income outside of the basic funding that was expected this year.

Mr. B. Pickens asked Mr. J. Boughton to explain the importance of protecting the growth of finance over the last five years and give a précis for the strategy of continuing this in the coming years. Mr. J. Boughton stated that the Sport England funding that Volleyball England receives is to develop the sport. As part of that development, in conjunction with the Marketing Commission, we will be looking to create revenue additional to that funding to help grow the sport. However, at the moment the economic conditions are not such that we can obtain that sponsorship in the short-term, but we are trying to raise the profile of the sport to demonstrate the benefit to commercial organisations of investing their time and money with Volleyball England to grow both their brand image and ours. Mr. J. Boughton acknowledged that it would be foolish to think that the survival of volleyball isn't dependant on Sport England funding. He went on to suggest that ideally Volleyball England would like to get to a position whereby less than 50% of funding income came from Sport England, however this would be dependant on circumstances.

Mr. R. Callicott indicated that in order to meet the criteria set by Sport England we need to justify the funding that comes to us as an NGB from Sport England according to key performance indicators that are clearly identified within the programmes set out within our Strategic Plan 2009-13. We have been particularly successful in securing a bigger grant; the bigger grant means that we have more staff to be able to develop more products and to do more than we have done in the past. What we hope this will do, is to put volleyball out into the public domain far more and thereby engender greater potential income. It is a self prophesising form of development. What we need to do in the next four years 2009-13 is increase the sport so that in 2013 onwards we have demonstrated that not only do we meet the key performance indicators but that we have exceeded them in order to obtain a bigger grant. Too little turnover is stimulated from the Membership itself, we are over reliant on getting income in from outside of the Membership. We need to

consider what value for money is, enabling Volleyball England to deliver better value for money whilst encouraging the Membership to pay more for what they are getting. Volleyballers currently getting their sport cheap compared to many other products that we pay for.

Mr. G. Allen questioned how guaranteed the funding is for the next 4 years. Ms. L. Wainwright suggested that the Sport England funding is guaranteed subject to the withdrawal of the Sport England Sports Lottery Licence and/or a significant change in Government policy. Mr. G. Allen went on to ask whether Volleyball England was making plans to cut back operations post 2013. Mr. R. Callicott assured the Membership that the Board are acutely aware of this potential need.

Mr. M. Turner asked for clarification on the Sport England grant income figures with regard the proportion of it that was spent on different areas, and whether it covers some of the Head Office Staff costs. Ms. L. Wainwright stated that Volleyball England allocates a proportion of Sport England grant income to covering Head Office costs in the same way that it would with all grant income.

The report was proposed by Mr. K. George and seconded by Mr. C. Orton and was received unanimously.

Mr. J. Boughton recommended that Volleyball England retains the existing auditors. This was agreed unanimously.

AGM/09/08 **Election of Officers 2009/2010**

The Honorary Life President referred to the nominations which had been received for posts up for election and for posts which had fallen vacant as a result of resignation.

The following posts were elected, uncontested:

President	-	Mr. R. Callicott
Finance Director	-	Mr. J. Boughton
Playing Director	-	Mr. R. Dobell
President, Beach Commission	-	Mr. M. Kontopoulos
President, Coaches Commission	-	Mr. R. Harrison
President, Performance Commission	-	Mr. A. Bialokoz
President, Regional Commission	-	Mr. C. Orton

The following post was contested:

President, Schools and Youth Commission; Mr. B. Kendall and Mr. W. Roberts were given the opportunity to set out their proposals. In an open vote with a majority of 8 to 6 the meeting elected:

Mr. W. Roberts President, Schools and Youth Commission for the period 2009-2011

The President thanked Mr. B. Kendall and encouraged multiple people to stand for positions.

AGM/08/09 **Concluding remarks**

Prior to wishing the attendees a safe return journey, the President thanked everyone who had attended the meeting and contributed to the debate and drew attention to volleyball clubs that had done particularly well in National awards.

The board is there to serve you, not to serve personal endeavour other than to get volleyball due recognition amongst the central bureaucracies of British Sport, the way we do this is through all aspects of performance. We need to spread the base of participation, grow it, sustain it and develop the pathways to get into our performance programme. We've done well, but we can do an awful lot better. The way to do this is to encourage others to get involved with the sport. He trusted that all would take it upon themselves to find more people to be involved within the sport to ease the burden of work on you as individuals and to deliver a higher number of people involved next year.

There being no further business the meeting closed at 1.26 p.m.