



Senior HEVO Guidance Document

2025-26 Programme

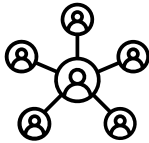


What is the HEVO Programme

The Higher Education Volleyball Officer (HEVO) Programme is a volunteer initiative that sees students take up official ambassador roles and deliver recreational volleyball at their university during the academic year, with support from Volleyball England.



Role of a Senior HEVO



The role of a Senior HEVO act as an extension of Volleyball England to support the HEVOs and develop the programme.



- Be proactive in supportive tutors and VE Staff as required at the HEVO conference.
- Provide support, mentorship, and development opportunities to regional HEVOs.
- Collaborate with regional associations and/ or local club committees to understand gaps and grow volleyball in the region.
- Maintain consistent communication with Volleyball England.
- The official role description can be found by clicking [here](#).

Attributes of a Senior HEVO



- Helpful to others
- Great communication skills
- Good organisational skills
- Willing to mentor others
- Keen to learn
- Friendly and approachable
- IT and Social media literate
- Understanding of university volleyball
- Passionate about developing sport
- Can work independently and as a team

What previous Senior HEVOs have said

I enjoyed being able to mentor HEVOs and support them; seeing them develop in confidence, leadership and their ability to run a variety of volleyball sessions. It was also good to see other HEVOs throughout the year and exchange good practice stories and share advice

I loved attending the HEVO conference again to get to know new people and see familiar faces, along with seeing the passion for volleyball grow in the HEVOs and the new players they train.

It was quite nice to have ongoing communication within my region especially with term reports and ideas for running sessions etc.



Perks of the Programme

Employability

- Enhanced CV and improvement in transferable skill set
- Volleyball England references
- Networking opportunities

Training

- Inducted in the role through a free space at the HEVO Conference unless they are also a HEVO (HEVOs pay a subsidised amount)
- Access to CPD and continued support from Volleyball England

Leadership

- Enhanced leadership skills through mentoring students coming through the programme, leading groups and individual catch ups with the HEVOs

Opportunity

- Opportunities to get involved with Student cup organisation, clubs or regional committees
- Gain access to future training by Volleyball England (Future coaching courses)



Communication

- Initiate conversations on your regional group chats.
- Encourage sharing best practice including case studies, pictures, and top tips.

**WhatsApp/
Facebook**

- Communicate with your HEVOs, region, and Volleyball England to share opportunities.
- Adhere to deadlines set for updates and catch ups.

Emails

- Termly catch ups with the HEVOs in your region, and with Volleyball England and other Senior HEVOs.

**Video/
Phone calls**

HEVO Conference

When?



Saturday, 13th September & Sunday, 14th September 2025.

Where?



Loughborough University,
Leicestershire.

Travel?



Transport to and from the venue and accommodation is to be confirmed but will be organised.

Stay?



Twin sharing rooms will be booked for you for the Saturday night.

Food?



Lunch and dinner for Saturday, and breakfast and lunch for Sunday will be provided.

Kit?



You will receive HEVO branded Kukri kit at the conference.



Contact Details

Volleyball England

General Enquires:

hevo@volleyballengland.org : 01509074700

Laura Allcoat – Strategic manager: L.Allcoat@volleyballengland.org :
01509974706

Regional Chairs

Eastern - Lewis Fenech: lewisfenech@yahoo.com

East Midlands - Paul Kaerger: paul.kaerger@ntlworld.com

London - Gary Beckford: gary@volleyfirst.com

North West - Kevin Sousa: kevinsousa.yyz@gmail.com

South East - John Biddiscombe: jcbvolley@gmail.com

South West - Dave Reece: dave.reece@network100.co.uk

West Midlands - Kara Griffiths: karagriffiths@outlook.com

Yorkshire - Doug Lawson: dynamodoug_bvc@yahoo.co.uk

*Please feel free to contact your regional chairs. If you are looking to enter community leagues, offer coaching or refereeing in your local area or access local support, they will be able to help.

Next Steps

Read the
Senior HEVO
Role
description.

Contact
Volleyball
England if you
have questions.

Apply for the
role if you are
interested
through this
form.*

*Application deadline for Senior HEVOs is Sunday, 3rd August 2025



HIGHER EDUCATION

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2010

VOLLEYBALL OFFICER